



### Welcome

### **Prayer**

<sup>5</sup> Your attitude should be the same as that of Christ Jesus:

<sup>6</sup> Who, being in very nature God,

did not consider equality with God something to be grasped,

<sup>7</sup> but made himself nothing,

taking the very nature of a servant,

being made in human likeness.

<sup>8</sup> And being found in appearance as a man,

he humbled himself

and became obedient to death—

even death on a cross!

<sup>9</sup>Therefore God exalted him to the highest place and gave him the name that is above every name,

<sup>10</sup> that at the name of Jesus every knee should bow,

in heaven and on earth and under the earth,

<sup>11</sup> and every tongue confess that Jesus Christ is Lord,

to the glory of God the Father.



(Phil 2.5-11)

## **Schedule**

Prayer, Welcome and Expectations (10)
Royal Commission (Bishop Philip) (15-20)

Process

Anglican Involvement

Timeline

What's next

Questions

New Title D Legislation

Where to find it

Who it applies to

Overview

Critical Changes

Questions

Disciplinary Processes (25)

Commission, Registrar, Tribunals, Recommendations

(25)

Questions

Prayer (Concluding at 8.30)



## **Expectations**



- All licence holders and PTOs
- Three out of Four sessions
  - February 2, 7pm: RC & New Legislation
  - · March 2, 7pm: Boundaries and Power
  - May 11, 7pm: Social Media and Internet
  - June 1, 7pm: Content to be confirmed
- · All sessions recorded and made available
  - www.wtanglican.nz/boundaries-courses
- Completion of quiz required for first three sessions (80% to pass)



# Royal Commission



The experience so far ...
Bishop Philip



## New Title D Legislation



#### Where to find it

 On the Provincial Website: https://www.anglican.org.nz/Resources/Canons

#### Who it applies to

- Everyone who has a licence to a Bishop (lay or ordained)
- · All Trustees of the Church
- Everyone who signs the declarations of assent to the Constitution (i.e. vestry members, PTOs, assorted lay workers)



## New Title D Legislation



### Why change?

- There has been no comprehensive review in 10 years.
- A need to consolidate years of amendments (regathered and reordered for consistency).
- Rising number of complaints, creating considerable extra work.
- A desire for consistency in determinations across the whole Province.
- An acknowledgement that bishops have pastoral and disciplinary responsibility while that does not change, the process and support is centralized.
- In part, a response to the Royal Commission and the need to demonstrate that our standards are fit for purpose.



## **Changing Title D**



#### The change/amendment process

- Small group meetings over three years with General Secretary, some bishops, and legal advisors
- A long period of consultation (including all bishops and synods) seeking feedback
- Subsequent development of working document
- Submission to General Synod/Te Hīnota Whānui
- Legislation passed
- Considerable feedback submitted since then
- Commitment to ongoing review (GS/THW 2022)
- Came into effect January 25 of this year



## **Critical Changes**



#### Overview

- All complaints processed by one new office (Ministry Standards Commission overseen by a Registrar)
- Initial assessment by new Registrar
  - · Dismissal (timeliness, substance, excluded complaint, etc)
  - Referred to Bishop as "unsatisfactory conduct"
  - · Referred to Tribunal as "misconduct"
- Episcopal discretion curtailed
- · Greater transparency, neutrality and objectivity
- Greater protection of complainant and bishop
- To learn more watch this video: wtanglican.nz/boundaries-courses



# New Title D Legislation



#### Overview

- · Canon v Statutes?
- Title D
  - Canon I of Standards of Ministry for Bishops, Ministers & Office Bearers
  - · Canon II of The Ministry Standards Commission and its Registrar
  - · Canon III of the Maintenance of Ministry Standards
  - · Canon IV of the Maintenance of Standards of Trustees
  - · Canon V of Chancellors and Legal Advisers
  - · Canon VI of Safe to Receive Testimonials



# Title D Canon I



#### Of Standards

- Defines new terms (e.g. "Church Advocate", "Informant", "Misconduct", "Unsatisfactory conduct", etc.)
- Re-ordered and grouped standards very little change
  - · 'Holiness' refined to exclude immorality
  - Financial probity (integrity with money)
  - From "should be temperate ..." to "must be temperate ..."
  - · Adultery inconsistent with chastity
- · Please read it, it is a beautiful thing



## **PAUSE**



**Questions?** 



# Title D Canon III



### Of the Maintenance of Ministry Standards

- Overview
  - Replaces what was Parts B-E of the former Canon I
  - Establishes a Ministry Standards Commission (MSC) with a Registrar and a pool of tribunal members
  - The newly appointed Registrar is Justice John Priestley
  - · All complaints will be processed by this office
  - Aiming for consistency, experience, expertise



# Title D Canon III



### **Principles (Part A)**

- Anyone may make a written complaint (even if they are not the subject)
- Respondent receives details of allegations, complainant, and access to legal advice
- The Church becomes the 'Informant' and prosecutes the complaint (rather than the subject or complainant)
- · Registrar makes initial review and recommendation
- · Sensitive to Tikanga protocol
- · Not a substitute for criminal proceedings



# Title D Canon III



### Process (Part B)

- Complaints must be written
- There are some time limits (but not for complaints of a sexual nature)
- · Complaint may only be brought once

### Assessment (Part C)

- Registrar's power to make initial assessment (dismiss, unsatisfactory conduct, misconduct)
- · Right of respondent to appeal initial assessment
- Access to pastoral support for all parties



## Title D Canon III



#### **Unsatisfactory Conduct (Part D)**

"failure to observe Standards Required of Ministers which does not amount to misconduct"

- Unsatisfactory conduct is referred to the licensing bishop/archbishop
- Emphasis upon reconciliation and forgiveness
- · Recording admonishment on file
- Recommendations to undertake training or counselling



# Title D Canon III



### **Misconduct (Part E)**

"intentional, significant or continuing departure from the Standards of Ministry set out in Canon I"

- Describes the handling of complaints that meet the threshold for misconduct
  - Appointment of Church Advocate (lawyer who conducts proceedings)
  - Licensing Bishop appoints\* 3 Tribunal members (but, the Registrar recommends the members for appointment from an MSC list)
  - · Right to suspend respondent if threshold for risk met
  - Investigation
  - Determinations: admonition, suspension, deprivation of office, deposition
  - · Reporting obligations and public Register







